# WSHC – Launch of Workplace Mental Well-being Campaign 2021

22 December 2021

### Dear Members,

The Workplace Safety and Health Council has launched its inaugural **Workplace Mental Well-being Campaign 2021** on 9 December 2021, in response to the growing concerns over workers' mental well-being.

The Campaign also launched the Workplace Mental Well-being Playbook and other resources which companies can tap into to make positive mental well-being an integral part of their workplace. The related resources are available below:

# a) Playbook on Workplace Mental Well-being

Co-developed with the Institute for Human Resource Professionals (IHRP) and the Ministry of Manpower, the Playbook on Workplace Mental Well-being is designed to support HR professionals in implementing mental well-being initiatives for their companies. It includes guidance on possible initiatives, including creating safe spaces for conversations, encouraging self-care, setting clear expectations on after-hours communications among others. The Playbook can be downloaded from this <u>link</u>, or you can scan the QR code below.



# b) Infographic Posters adapted from Playbook

Companies can download the mental well-being related posters from the hyperlinks below:

- A Playbook on Workplace Mental Well-being;
- Create Safe Spaces for Conversations;
- Encourage Self-Care;
- Set Up A Peer Support System; and
- Use Digital Mental Well-being Tools

## c) iWorkHealth

This is an free online survey tool to help employers and employees identify and manage workplace stressors. It can be found <a href="here">here</a>, or you can scan the QR code below.



## d) Total WSH Programme

The Total WSH programme offers free workshops and initiatives to help companies address safety and health risks, including mental well-being related ones, at the workplace. More information on the programme can be found <a href="here">here</a>.

## e) Others

There are also other resources which we thought are useful and have included below for reference.

- The Workplace Mental Well-being Campaign <u>webpage</u>, for more information about the campaign and other resources for employees;
- <u>Tripartite Advisory on Mental Well-being at Workplaces</u>, with recommendations on how companies can support the mental well-being of employees at the individual, team and organisational level; and
- <u>MindSG</u>, a one-stop portal developed by the Health Promotion Board together with partner agencies, with content curated by mental health experts.

Thank you.

With best regards Noelle Oh

REDAS Secretariat | Tel : +65 6336 6655 | Fax : +65 6337 2217 | Email : redas\_secretariat@redas.com

#### Real Estate Developers' Association of Singapore (REDAS)

190 Clemenceau Avenue, #07-01 Singapore Shopping Centre, Singapore 239924
Tel: 6336 6655 Fax: 6337 2217 Email: redas\_secretariat@redas.com URL: www.redas.com