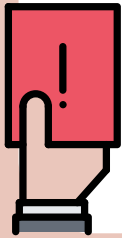


Heightened Safety Measures

New Measures to Improve Workplace Safety and Health

The Ministry of Manpower (MOM) will partner and help industries and companies to be safer and strengthen our safety culture. MOM is implementing Heightened Safety measures from 1 Sep 2022 to complement ongoing efforts. Here are the new measures introduced:

1 Six-month "Heightened Safety" period from 1 Sep - 28 Feb 2023



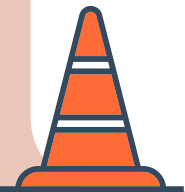
- Debar companies from employing new foreign employees for up to three months, and require Chief Executives to personally account to MOM and take responsibility for rectifications if serious workplace safety and health (WSH) lapses are found following serious or fatal workplace accidents
- Mandatory Safety Time-Out for companies¹ in high risk industries or performing high risk activities involving use of heavy or industrial vehicles to allocate time between 1 Sep - 15 Sep to review their safety procedures

2 Expand scale of StartSAFE to support companies in improving WSH practices and processes



- Facilitate access to WSH consultants who can help identify WSH risks and implement good WSH practices

3 Disqualification Framework and Revised Demerit Points System for Construction Sector (from 1 Oct 2022)



- New harmonised disqualification criteria across public sector construction tenders. Contractors with poor WSH performance will be temporarily disqualified from these tenders
- Lowering threshold for issuing demerit points, resulting in companies with consistently poor WSH performance being debarred from employing new foreign employees for up to two years

4 New Multi-Sectoral Workplace Safety Taskforce



- Set up new taskforce with representatives from key government agencies²
- Examine and strengthen sectoral safety practices and outcomes
- Advised by external experts panel comprising industry experts and WSH consultants

¹Construction, Manufacturing, Marine, Process and Transport & Storage

²Ministry of National Development, Ministry of Sustainability and the Environment, Ministry of Transport and Ministry of Trade and Industry