

Higher Baseline Wages for Cleaning Workforce from July 2026



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The Tripartite Cluster for Cleaners, comprising representatives from industry associations, employers, service buyers, unions, and government agencies, released its recommendations on June 2021, which were accepted by the Government.

All cleaning businesses are required to comply with the Progressive Wage Model (PWM) wages and training requirements as part of the cleaning business licensing conditions.

PWM JOB ROLE	CLEANING SUB-SECTOR <i>(refer to legend below)</i>	Below baseline wages refer to monthly basic wage
Truck Driver (Class 4/5)	▲	\$2,830 \$3,040 \$3,250 \$3,460 +\$210 +\$210 +\$210
Supervisor Mechanical Driver (Class 3)	◆ ● ▲ ▲	\$2,700 \$2,870 \$3,040 \$3,210 +\$170 +\$170 +\$170
Multi-skilled Cleaner cum Machine Operator	◆ ● ▲	\$2,530 \$2,700 \$2,870 \$3,040 +\$170 +\$170
Restroom Cleaner Outdoor / Healthcare Cleaner Dishwasher Refuse Collector General Cleaner	◆ ● ▲ ◆ ● ▲ ● ▲ ● ▲ ▲	\$2,325 \$2,495 \$2,665 \$2,835 +\$170 +\$170 +\$170
Table-top Cleaner	●	\$2,010 \$2,180 \$2,350 \$2,520 +\$170 +\$170
General / Indoor Cleaner	◆ ●	\$1,910 \$2,080 \$2,250 \$2,420 +\$170 +\$170

LEGEND:
◆ Office & Commercial e.g. clinics, condominiums, schools, hospitals, shopping centres
● F&B Establishments e.g. clinics, coffee shops, food court, hawker centres
▲ Conservancy e.g. public cleansing, town councils

Note:
• PWM is applicable to Singapore Citizens and Permanent Residents.
• Part-time resident workers are to be paid pro-rated PWM wages.

PWM BONUS

All resident cleaners must be employed by the same employer for at least 12 months to be eligible.

The total PWM Bonus quantum must be at least two weeks of the worker’s prevailing monthly basic wage.

Other terms and conditions apply.

PWM TRAINING REQUIREMENTS

It is mandatory for all cleaners to complete 1 Workplace Safety and Health (WSH) module and 1 WSQ core module.

Class 1 CBL training requirements (1 WSH module and 2 WSQ core modules)

PROGRESSIVE WAGE (PW) PORTAL

All resident employees can login to the PWM Portal to check if their employers are paying them the correct salary, based on the PWM and Local Qualifying Salary (LQS) requirements.

1

Visit go.gov.sg/pw-portal

2

Log in with Singpass

3

View job level & salary employer declared

If your salary or job level is incorrect, please check with your company.

Need help? Contact MOM at:
 6320 7722 (Mon-Fri: 8.30am-5.30pm)
 MOM_OED@mom.gov.sg