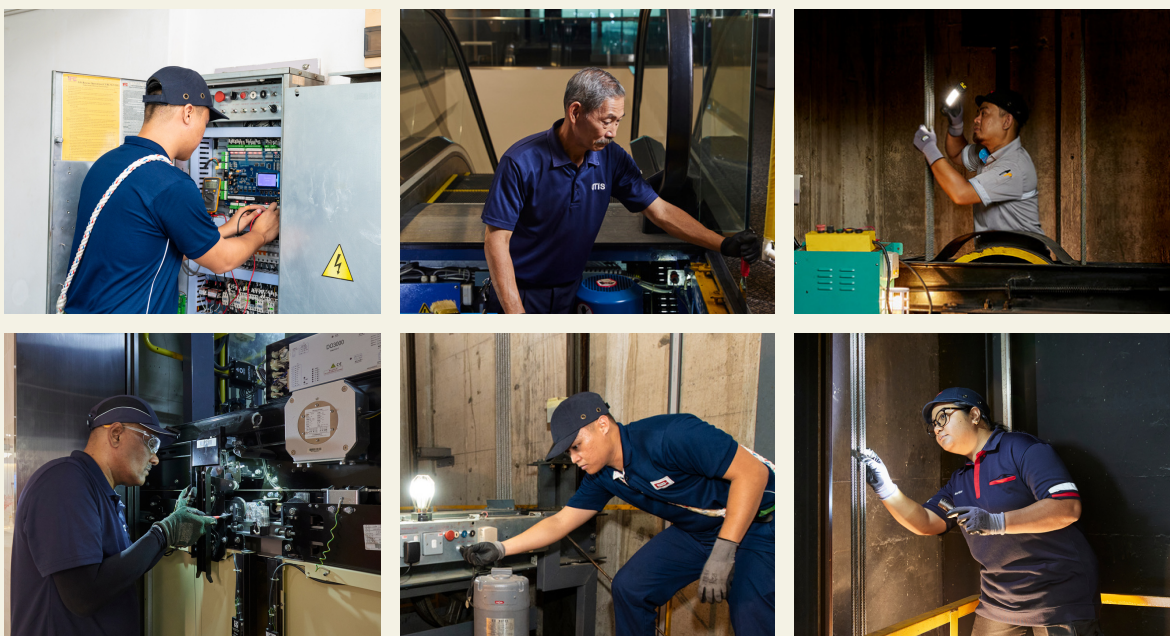


Higher Baseline Wages for Lift & Escalator (L&E) Maintenance Workforce from July 2026



Scan for more information on PWM!
or visit www.ntuc.sg/pwmsecretariat



Developed by the Tripartite Cluster for Lift & Escalator Industry comprising representatives from industry associations, employers, service buyers, unions, and government agencies, the Progressive Wage Model (PWM) provides a clear progression pathway, enabling

our workers to earn Better Wages with Better Work Prospects as they become Better Skilled and More Productive. It covers resident L&E maintenance workers employed in firms that are registered with the Building and Construction Authority (BCA).

PWM JOB ROLE

Below baseline wages refer to monthly basic wage

Master Specialist
Senior Supervisor

Wages left to market forces

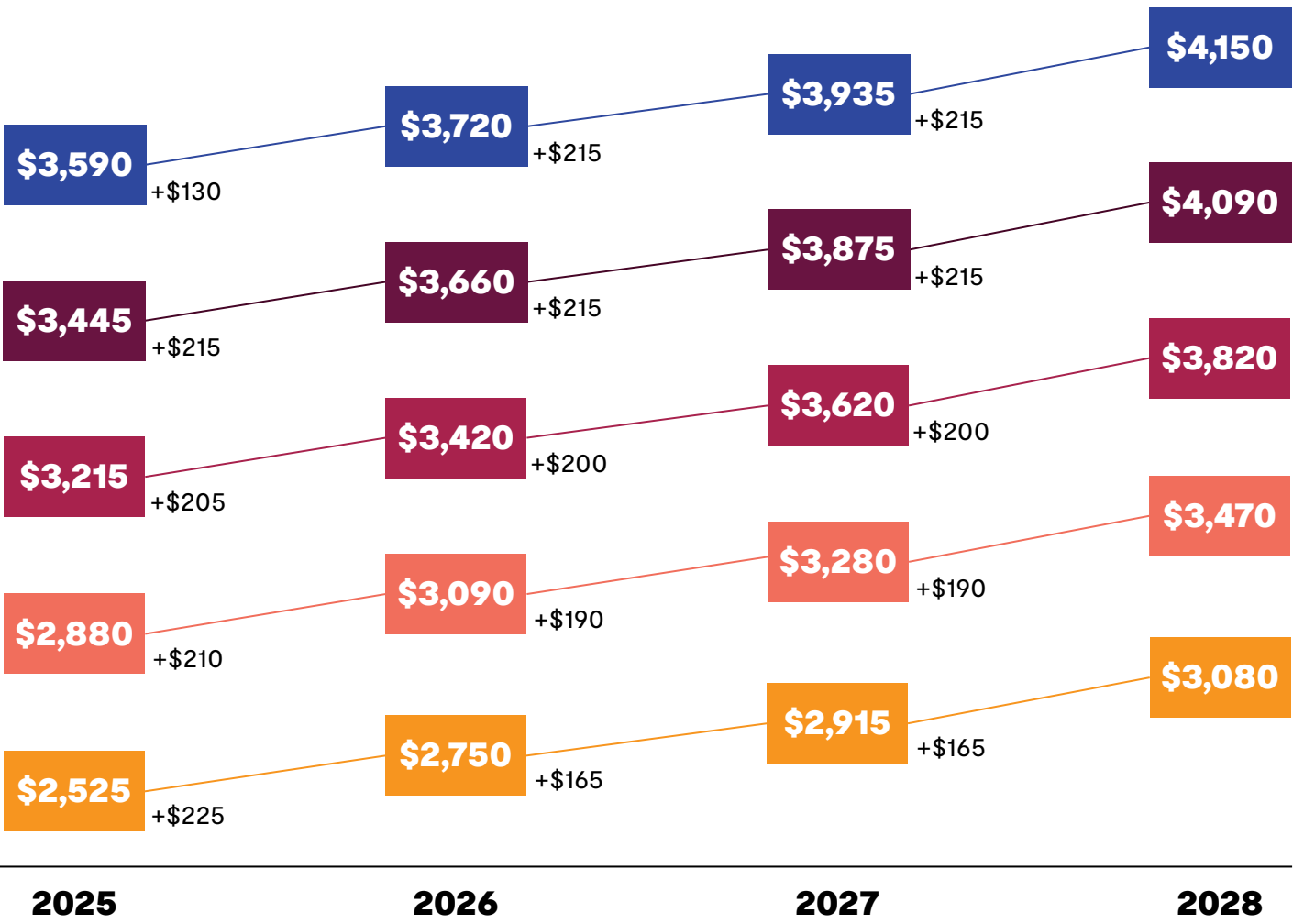
Principal Specialist

Supervisor

Senior Specialist

Specialist

Assistant Specialist



Note:
• PWM is applicable to Singapore Citizens and Permanent Residents.
• Part-time resident workers are to be paid pro-rated PWM wages.

PWM BONUS

Employers must pay all PWM workers a PWM Bonus. The total PWM Bonus quantum must be at least one month of the worker’s prevailing monthly basic wage.

The PWM Bonus must be made at least once a year, but not more than twice a year. It should not be tied to the worker’s performance.

The Bonus can include the Annual Wage Supplement, and performance, retention and festive bonuses. The PWM Bonus must be reflected in the salary slips and is subject to CPF contributions by both employer and employee.

Other terms and conditions apply.

PROGRESSIVE WAGE (PW) PORTAL

All resident employees can login to the PWM Portal to check if their employers are paying them the correct salary, based on the PWM and Local Qualifying Salary (LQS) requirements.

If your salary or job level is incorrect, please check with your company.

Need help? Contact MOM at:

6320 7722 (Mon–Fri: 8.30am–5.30pm)
MOM_OED@mom.gov.sg

-  Visit go.gov.sg/pw-portal
-  Log in with Singpass
-  View job level & salary employer declared