

Higher Baseline Wages for Landscape Maintenance Workforce from July 2026



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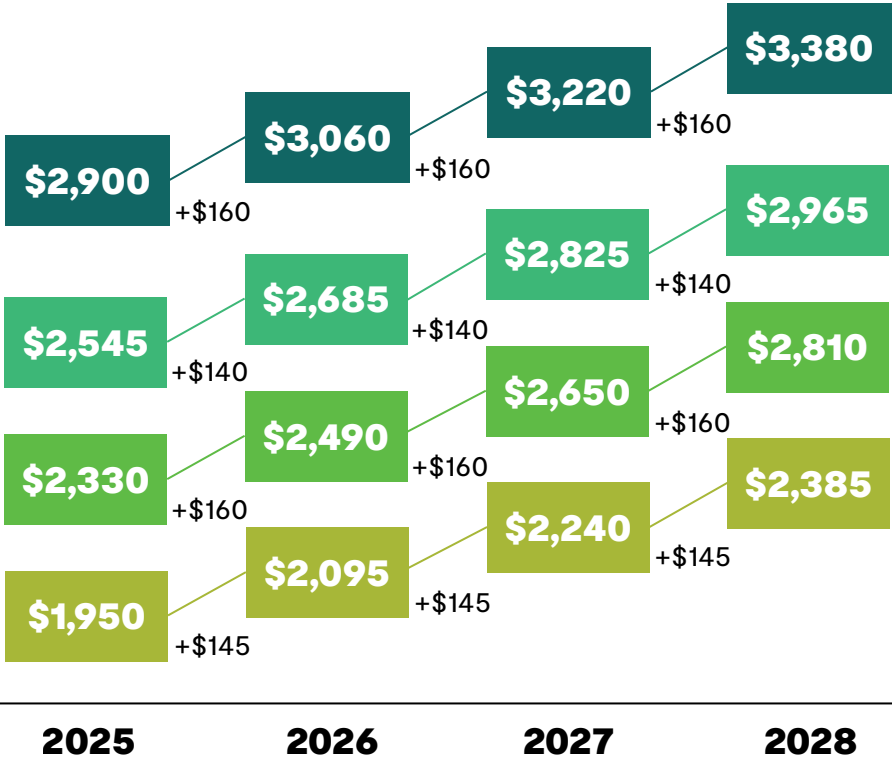
The Tripartite Cluster for Landscape Industry, comprising representatives from industry associations, employers, service buyers, unions, and government agencies, released its recommendations on 20 August 2021, which were accepted by the Government.

The Progressive Wage Model (PWM) for the landscape maintenance sub-sector is a mandatory requirement for landscape companies applying to be on the Landscape Company Register, administered by the National Parks Board (NParks).

PWM JOB ROLE

Below baseline wages refer to monthly basic wage

- Senior Landscape Specialist / Landscape Supervisor
- Landscape Specialist / Asst. Landscape Supervisor
- Landscape Technician
- Landscape Worker



PWM BONUS

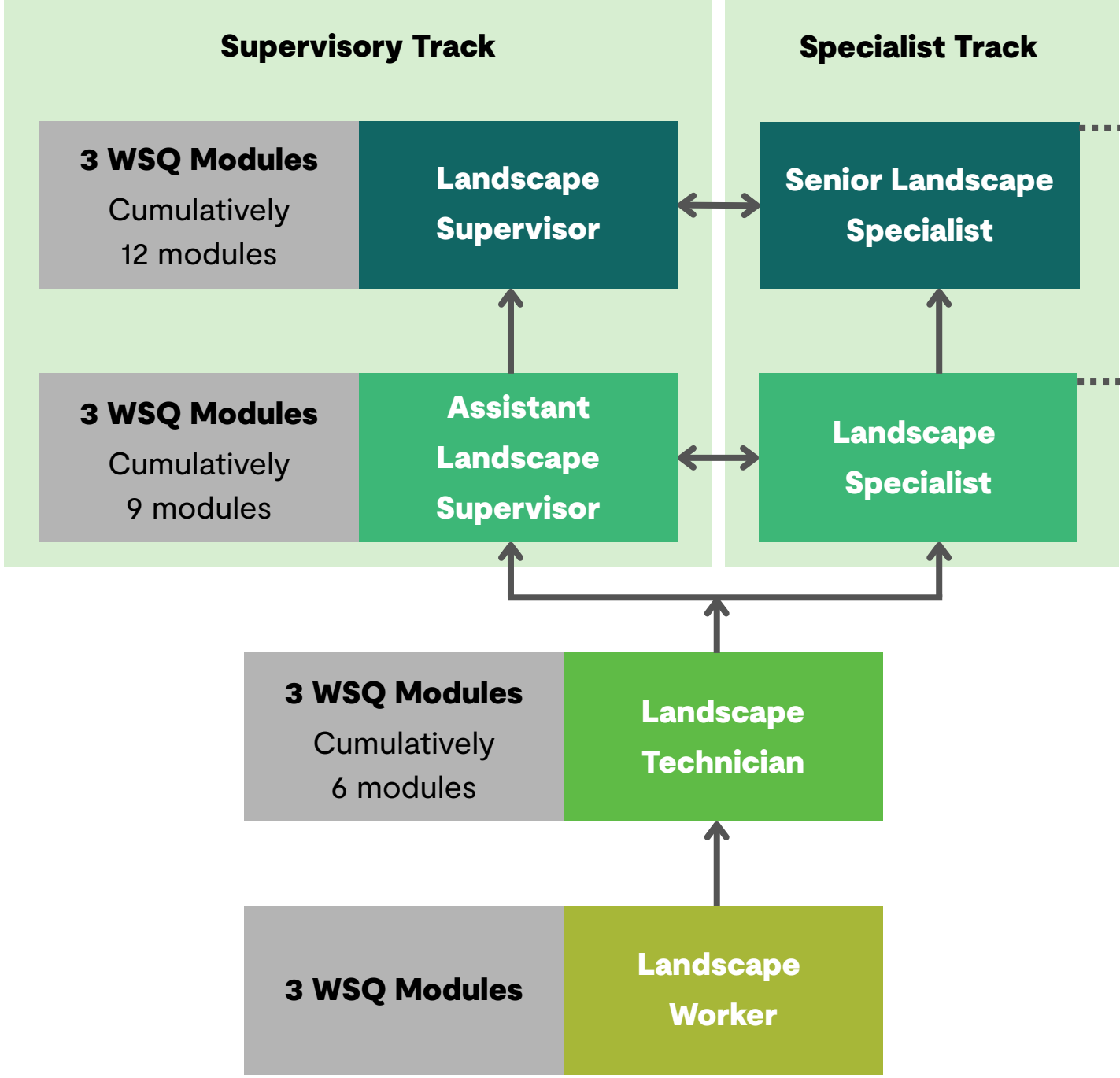
All resident landscape maintenance workers must be employed by the same employer for at least 12 months to be eligible.

The total PWM Bonus quantum must be at least two weeks of the worker's prevailing monthly basic wage.

Other terms and conditions apply.

- Note:
- PWM is applicable to Singapore Citizens and Permanent Residents.
 - Part-time resident workers are to be paid pro-rated PWM wages.

PWM CAREER & SKILLS LADDER



- Institute of Higher Learning (IHL) Qualifications for new entrants**
- Diploma in Landscape Design & Horticulture (Ngee Ann Polytechnic)
 - Work-Study Diploma in Arboriculture & Horticulture (ITE)
 - Higher Nitec in Landscape Management & Design (ITE)

PROGRESSIVE WAGE (PW) PORTAL

All resident employees can login to the PWM Portal to check if their employers are paying them the correct salary, based on the PWM and Local Qualifying Salary (LQS) requirements.

If your salary or job level is incorrect, please check with your company.

Need help? Contact MOM at:
6320 7722 (Mon-Fri: 8.30am-5.30pm)
MOM_OED@mom.gov.sg

- Visit go.gov.sg/pw-portal
- Log in with Singpass
- View job level & salary employer declared